DISTRICT NO. 9, INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS PENSION TRUST
2020 ANNUAL FUNDING NOTICE
April 2021

This Notice includes important information about the funding status of the District No. 9, International Association of Machinists and Aerospace Workers Pension Trust ("the Plan"). It also includes general information about the benefit payments guaranteed by the Pension Benefit Guaranty Corporation ("the PBGC"), a federal insurance agency. This Notice is required by federal law, and all traditional pension plans, called defined benefit pension plans, must issue it every year regardless of their funding status. It does not mean that the Plan is terminating. It is provided for informational purposes only and you are not required to respond in any way. This Notice is for the 2020 Plan Year, which began on January 1, 2020 and ended on December 31, 2020.

How Well Funded Is Your Plan

The law requires the Plan Administrator to tell you how well the Plan is funded, using a measure called the "funded percentage". In order to get this percentage, the Plan divides its assets by its liabilities on the Valuation Date. In general, the higher the percentage, the better funded the Plan. The Plan's funded percentage for the 2020 Plan Year and the two preceding Plan Years is shown in the chart below. The chart also lists the value of the Plan's assets and liabilities for the same period.

	2020 Plan Year	**2019 Plan Year**	**2018 Plan Year**
Valuation Date	January 1, 2020	January 1, 2019	January 1, 2018
Funded Percentage	82.5%	82.3%	83.5%
Actuarial Value of Assets	$715,999,849	$711,655,317	$721,559,643
Value of Liabilities	$867,697,550	$865,124,877	$864,523,460

Year-End Fair Market Value of Assets

The asset values in the chart above are measured as of the Plan's Valuation Date. They are also "actuarial values". Actuarial values differ from market values in that they do not fluctuate daily based on changes in the stock market or other markets. Actuarial values smooth out those fluctuations and can allow for more predictable levels of future contributions. Despite the fluctuations, market values tend to show a clearer picture of a Plan's funded status at a given point in time. The asset values in the chart below are market values and are measured on the last day of the Plan Year.

	December 31, 2020	**December 31, 2019**	**December 31, 2018**
Fair Market Value of Assets	$739,371,723*	$737,859,854	$655,106,813

*Unaudited.

Endangered, Critical, or Critical and Declining Status

Under federal pension law, a plan generally is in "endangered" status if its funded percentage is less than 80 percent. A plan is in "critical" status if the funded percentage is less than 65 percent (other factors may also apply). A plan is in "critical and declining" status if it is in critical status and is projected to run out of the money needed to pay benefits within 15 years, or within 20 years if a special rule applies.

If a pension plan enters endangered status, the trustees of the plan are required to adopt a funding improvement plan. Similarly, if a plan enters critical status or critical and declining status, the trustees of the plan are required to adopt a rehabilitation plan. Funding improvement and rehabilitation plans establish steps and benchmarks for pension plans to improve their funding status over a specified period of time. The plan sponsor of a plan in critical and declining status may apply for approval to amend the plan to reduce current and future payment obligations to participants and beneficiaries.

The Plan was first certified as being in endangered status in the 2019 Plan Year because the Plan was projected to have a funding deficiency in the 2023 Plan Year. The Plan continues to be in endangered status in the 2020 Plan Year because funding improvement plan contribution rate increases are required to eliminate the Plan's projected funding deficiency. These contribution rate increases are described below. It should be noted that a funding deficiency means that expected contributions to the Plan will not be sufficient to meet the government's minimum contribution requirements for funding purposes. It does not mean that the Plan is expected to be insolvent.

In an effort to improve the Plan's funding situation, the Board of Trustees adopted a funding improvement plan that includes increases in the contribution and/or decreases in the benefit accrual rate. The schedules available to the Employers under the funding improvement plan are summarized below.

ALL SCHEDULES

Affected Participants
Unless otherwise noted the changes described in these Schedules apply to participants retiring or terminating employment after the Schedule is adopted by the Bargaining Parties.

Future Revisions
The Trustees are required by ERISA and the Internal Revenue Code to review the progress of their Funding Improvement Plan each year and to update the Plan and schedules if necessary. As such, the benefit reductions and contribution rates specified in this schedule may be subject to change, except with respect to a collective bargaining agreement negotiated in reliance on this schedule.

Future Benefit Accrual Reductions
Unless specified otherwise, all of the benefit changes are effective beginning with the first of the month after the later of: (1) the date the Schedule is effective for the bargaining group, or (2) 30 days after the date the notice described in Internal Revenue Code Section 432(e)(8)(C) is provided.

Contribution Rate Increases
Increases in the employer contribution rate 1) will not generate any additional future benefit accruals; and 2) shall not be used in the calculation in employer withdrawal liability.

PREFERRED SCHEDULE ONE

133% Increase in Contribution Rate / Benefit Accrual $ Amount Unchanged
Under Preferred Schedule One, the current monthly benefit accrual amount expressed as a monthly $ amount is unchanged and the future monthly employer contribution rate will increase by 133% (a factor of 2.33).

PREFERRED SCHEDULE TWO

100% Increase in Contribution Rate / Benefit Accrual $ Amount Reduced by 50%
Under Preferred Schedule Two, the current monthly benefit accrual amount expressed as a monthly $ amount is reduced by 50% (effective date being as described above) and the monthly employer contribution rate will increase by 100% (a factor 2.00).

PREFERRED SCHEDULE THREE

1.4% of Contributions Benefit Accrual Amount
Under Preferred Schedule Three, the monthly benefit accrual amount is equal to the monthly contribution rate times 12 times 1.4%. This Schedule is only available to new contributing employers or employers who have settled their withdrawal liability with the Plan.

DEFAULT SCHEDULE

80% Contribution Rate Increase / No Future Benefit Accrual
Under the Default Schedule, future benefit accruals are eliminated (effective date being as described above) and the monthly employer contribution rate will increase by 80% (a factor of 1.80).

You can request a copy of the Plan's funding improvement plan, any updates to such plan, and the actuarial and financial data that demonstrate any action taken by the Plan toward fiscal improvement by contacting the Plan Administrator.

If the Plan is certified as being in endangered, critical, or critical and declining status for the 2021 Plan Year, separate notification of that status has or will be provided to you.

Participant Information

The total number of participants and beneficiaries covered by the Plan on the January 1, 2020 valuation date was 15,348. Of this number, 3,177 were current employees, 7,871 were retired and receiving benefits from the Plan, and 4,300 were retired or no longer working for an employer and have the right to future benefits.

Funding & Investment Policies

Every pension plan must have a procedure to establish a funding policy for plan objectives. A funding policy relates to how much money is needed to pay promised benefits. The Plan is funded by contributions made pursuant to the collective bargaining agreement negotiated by District No. 9, International Association of Machinists and Aerospace Workers. It is necessary to use investment income to maintain benefits of the Plan. The Plan's actuary is currently using a funding interest rate assumption of 7.5%.

Pension plans also have investment policies. These generally are written guidelines or general instructions for making investment management decisions. The investment policy of the Plan is to invest the assets in a manner which is consistent with the fiduciary standards of ERISA, namely: (1) the safeguards and diversity that a prudent investor would adhere to must be present, and (2) all transactions of the Plan must be in the sole interest of all the participants.

Under the Plan's investment policy, the Plan's assets were allocated among the following categories of investments as of the end of the 2020 Plan Year. These allocations are percentages of total assets:

Asset Allocations	
Stocks	47.04%
Investment Grade Debt Instruments	38.82%
High-Yield Debt Instruments	0.00%
Real Estate	6.17%
Other	7.97%

Right to Request a Copy of the Annual Report

Pension plans must file annual reports with the US Department of Labor. The report is called the "Form 5500". These reports contain financial and other information regarding the Plan. You can obtain an electronic copy of the Plan's annual report by going to www.efast.dol.gov and using the search tool. Annual reports are also available from the US Department of Labor, Employee Benefits Security Administration's Public Disclosure Room at 200 Constitution Avenue, NW, Room N-1513, Washington, DC 20210, or by calling 202-693-8673. You can also obtain a copy of the Plan's annual report by making a written request to the Plan Administrator.

The Plan's annual reports do not contain personal information regarding Plan participants, such as the amount of your accrued benefit. You should contact the Plan Administrator if you want information about your accrued benefit.

Summary of Rules Governing Insolvent Plans

Federal law has a number of special rules that apply to financially troubled multiemployer plans that become insolvent, either as ongoing plans or plans terminated by mass withdrawal. The Plan Administrator is required by law to include a summary of these rules in this Notice. A plan is insolvent for a plan year if its available financial resources are not sufficient to pay benefits when due for that plan year. An insolvent plan must reduce benefit payments to the highest level that can be paid from the plan's available resources. If such resources are not enough to pay benefits at the level specified by law (see "Benefit Payments Guaranteed by the PBGC", below), the plan must apply to the PBGC for financial assistance. The PBGC will loan the plan the amount necessary to pay benefits at the guaranteed level. Reduced benefits may be restored if the plan's financial condition improves.

A plan that becomes insolvent must provide prompt notice of its status to participants and beneficiaries, contributing employers, labor unions representing participants, and the PBGC. In addition, participants and beneficiaries also must receive information regarding whether, and how, their benefits will be reduced or affected, including the loss of a lump sum option.

Benefit Payments Guaranteed by the PBGC

The maximum benefit that the PBGC guarantees is set by law. Only benefits that you have earned a right to receive and that cannot be forfeited (called vested benefits) are guaranteed. There are separate insurance programs with different benefit guarantees and other provisions for single-employer plans and multiemployer plans.

The Plan is covered by the PBGC's multiemployer program. Specifically, the PBGC guarantees a monthly benefit payment equal to 100 percent of the first $11.00 of the Plan's monthly benefit accrual rate, plus 75 percent of the next $33.00 of the accrual rate, times each year of credited service. The PBGC's maximum guarantee therefore is $35.75 per month times a participant's years of credited service.

Example 1: If a participant with 10 years of credited service has an accrued monthly benefit of $600.00, the accrual rate for purposes of determining the PBGC guarantee would be determined by dividing the monthly benefit by the participant's years of service ($600.00 ÷ 10), which equals $60.00. The guaranteed amount for a $60.00 monthly accrual rate is equal to the sum of $11.00 plus $24.75 (.75 x $33.00), or $35.75. Thus, the participant's guaranteed monthly benefit would be $357.50 ($35.75 x 10).

Example 2: If the participant in Example 1 has an accrued benefit of $200.00, the accrual rate for purposes of determining the guarantee would be $20.00 ($200.00 ÷ 10). The guaranteed amount for a $20.00 monthly accrual rate is equal to the sum of $11.00 plus $6.75 (.75 x $9.00), or $17.75. Thus, the participant's guaranteed monthly benefit would be $177.50 ($17.75 x 10).

The PBGC guarantees pension benefits payable at normal retirement age and some early retirement benefits. In addition, the PBGC guarantees qualified pre-retirement survivor benefits, which are pre-retirement death benefits payable to the surviving spouse of a participant who dies before starting to receive benefit payments. In calculating a person's monthly payment, the PBGC will disregard any benefit increases that were made under a plan within 60 months before the earlier of the plan's termination or insolvency, or benefits that were in effect for less than 60 months at the time of termination or insolvency. Similarly, the PBGC does not guarantee benefits above the normal retirement benefit, disability benefits not in pay status, or non-pension benefits, such as health insurance, life insurance, death benefits, vacation pay, or severance pay.

For additional information about the PBGC and the pension insurance program guarantees, go to the Multiemployer Page on the PBGC's website at www.pbgc.gov/multiemployer. Please contact your Plan Administrator for specific information about your Plan or pension benefit. The PBGC does not have that information.

Where to Get More Information

For more information about this Notice, you can contact the Plan Administrator, the Board of Trustees of the District No. 9, International Association of Machinists and Aerospace Workers Pension Trust, at 12365 St. Charles Rock Road, Bridgeton, MO 63044, or by calling (314) 739-6442. For identification purposes, the official Plan Number is 001 and the Plan Sponsor's Employer Identification Number, or "EIN", is 51-0138317. For more information about the PBGC, you can go to the PBGC's website at www.pbgc.gov, or call the PBGC toll-free at 1-800-400-7242. (TTY/TDD users can call the Federal relay service toll free at 1-800-877-8339 and ask to be connected to 1-800-400-7242.)