

**FIRST AMENDMENT TO THE DISTRICT NO. 9  
INTERNATIONAL ASSOCIATION OF MACHINISTS  
AND AEROSPACE WORKERS PENSION PLAN  
(Restated Effective January 1, 2014)**

Effective January 1, 2015, the Trustees of the International Association of Machinists and Aerospace Workers Pension Plan (hereinafter "the Plan") hereby amend the Plan Document, pursuant to the authority contained in Section 14.01 of the Plan Document, as follows:

Section 10.01 is hereby amended by adding the following sentence to the second paragraph of Section 10.01:

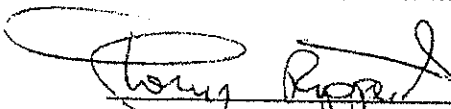
Effective January 1, 2015, a Participant who qualifies for Early Retirement Benefits because he or she has been determined by the Social Security Administration to be disabled may elect an Annuity Starting Date as early as the first day of the month following the later of the following two dates:


- 1) The date on which the Social Security Administration has determined that the disability commenced or
- 2) The date on which the Participant filed his application for the benefit.

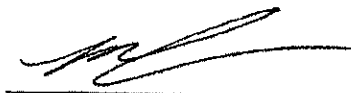
IN WITNESS WHEREOF, the Plan is so amended effective January 1, 2015.

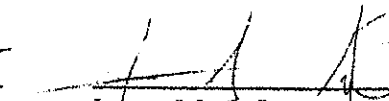
**UNION TRUSTEES**

**EMPLOYER TRUSTEES**

  
\_\_\_\_\_  
Tony Rippeto                      2-18-15  
Date

  
\_\_\_\_\_  
Chris Adelman                      2-18-15  
Date

  
\_\_\_\_\_  
Mark Conner                      2/18/15  
Date

  
\_\_\_\_\_  
James J. Jost, Sr.                      2-18-15  
Date

**SECOND AMENDMENT TO THE DISTRICT NO. 9  
INTERNATIONAL ASSOCIATION OF MACHINISTS  
AND AEROSPACE WORKERS PENSION PLAN  
(Restated Effective January 1, 2014)**

The Trustees of the District No. 9, International Association of Machinists and Aerospace Workers Pension Plan (hereinafter "the Plan") hereby amend the Plan Document, pursuant to the authority contained in Section 14.01 of the Plan Document, as follows:

1. Effective for limitation years beginning on or after January 1, 2002, Section 4.09(b) is revised by deleting the first sentence thereof.
2. Effective January 1, 2003, Section 10.08(f)(1) is revised to read as follows:

Designated Beneficiary.

The individual who is designated as the Beneficiary under this Section 10.08 of the Plan, and is the designated Beneficiary under Section 401(a)(9) of the Internal Revenue Code and Section 1.401(a)(9)-4 of the Treasury regulations.

3. Effective January 1, 1984, Section 16.02(c)(1)(A) is revised to read as follows:


In determining a Required Aggregation Group hereunder, each plan of an Employer in which a Key Employee is a Participant, and each other plan of an Employer which enables any plan in which a Key Employee participates to meet the requirements of Sections 401(a)(4) or 410 of the Internal Revenue Code, will be required to be aggregated. Such group shall be known as a "Required Aggregation Group."

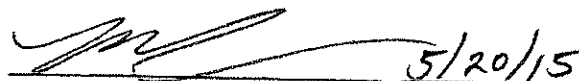
IN WITNESS WHEREOF, the Plan is so amended as of the dates set forth above.

UNION TRUSTEES

EMPLOYER TRUSTEES

  
Tony Rippeto      5-20-15  
Date

  
Chris Adelmann      5-20-15  
Date

  
Mark Conner      5/20/15  
Date

  
James J. Jost, Sr.      5-20-15  
Date

**THIRD AMENDMENT TO THE DISTRICT NO. 9  
INTERNATIONAL ASSOCIATION OF MACHINISTS  
AND AEROSPACE WORKERS PENSION PLAN  
(Restated Effective January 1, 2014)**

Pursuant to the authority contained in Section 14.01 of the District No. 9, International Association of Machinists and Aerospace Workers Pension Plan (hereinafter "the Plan"), effective with May 1, 2016 ASDs, the Trustees of the Plan hereby amend the chart in Section 5.01 of the Plan as follows:

Months of Covered Employment for Which Contributions Were Obligated During the Benefit Computation Year	Prior to 01/01/79: Months of Future Service Credit	On and After 01/01/79: Months of Future Service Credit
12	12	12
11	12	11
10	12	10
9	12	9
8	8	8
7	7	7
6	6	6
5	5	5
4	4	4
3	3	3
2	2	2
1	1	1

IN WITNESS WHEREOF, the Plan is so amended as of the date set forth above.

**UNION TRUSTEES**

**EMPLOYER TRUSTEES**

Mark Conner      5/29/16  
Mark Conner                                  Date

Chris Adelman      May 29, 2016  
Chris Adelman                                  Date

David Weaver      5/29/16  
David Weaver                                  Date